

Fixation of salary in respect of Professionals retired from Government Services and hired under Sponsored Research Projects / Consultancy Jobs.

The salary in respect of the superannuated employee on his/her appointment under sponsored research projects / consultancy projects etc. will be fixed in following categories with the appropriate designations and term & conditions:

1. **Category A** Between Rs. 80,000 - Rs. 1,40,000/- p.m. plus HRA as per norms (24%)
{For those retired with
Level 13 AI & above **OR** with pre-revised GP of Rs. 9000 & above}
Designation: Project Director (contract)/Project Coordinator (contract) OR as approved by the Competent Authority.
2. **Category B** Between Rs. 65,000 – Rs. 90,000/- p.m. plus HRA as per norms (24%)
{For those retired with
Level between 12(Academic)-13 **OR** with pre-revised GP between Rs. 8000 – Rs. 8700}
Designations: Project Consultant (contract) /Sr. Project Scientist /Engineer (contract)
OR as approved by the Competent Authority.
3. **Category C** Between Rs.45,000 - Rs.70,000/- p.m. plus HRA as per norms (24%)
{For those retired with
Level between 9-12 **OR** with pre-revised GP between Rs. 5400 – Rs. 7600}
Designations: Sr. Project Manager (contract)/ Project Manager (contract) /Project Scientist/ Engineer OR as approved by the Competent Authority.
4. **Category D** Between Rs.25,000-Rs. 50,000/- p. m. plus HRA as per norms (24%)
{For those retired with
Level between 6-8 **OR** with pre-revised GP between Rs. 4200 – Rs. 4800}
Designations: Sr. Project Assistant (contract)/ Project Associate (contract) OR as approved by the Competent Authority.

Terms & conditions:

- (i) The retired person may be appointed on yearly contractual basis. Based on the performance and requirement of his services for operating the project, the contractual appointment can be further extended upto a maximum of five terms of one years each subject to attaining the age of (70) years or closure of the project whichever is earlier. Under special circumstances, superannuated employees could be hired beyond the age of seventy with appropriate approvals.
- (ii) The maximum consolidated monthly amount should be paid out of the project salary budget head depending upon (i) the position held by the person at the time of his/her superannuation and the associated salary and pension received; and (ii) the project position against which the appointment is to be made.

- (iii) Those retired professionals who are already employed under any project against Category B, C, & D above, their salary should not exceed more than 25% of the top of the existing limit.
- (iv) The process for advertising for the project posts/position and for selecting the person(s) shall be as per prevailing IRD rules and Regulations. In case a superannuated employee is selected, he/she will be placed in the relevant / equivalent Designations given under category, A, B, C.
- (v) No superannuated employee will be eligible for IRD accommodation. HRA will be given as per Govt. Of India/ IRD rules prevalent on that day.