Applications from Indian nationals are invited for Project Appointment under the following project. Appointment shall be on contractual basis with consolidated pay, renewable yearly or up to the duration of the project, whichever is earlier.

Equity Perspectives for Irrigation Care or Control (EPIC) is a project led by the School of Public Policy at IIT Delhi, which is being conducted together with a consortium of 8 partners from India, Tanzania, Ethiopia and the Netherlands. EPIC aims to unpack grounded perspectives of equity in irrigation water distribution, and to trigger a transformation in the practice of irrigation management by developing new knowledge and tools to mainstream equity concerns within irrigation engineers, practitioners and policymakers.

EPIC project has a vacancy for a full-time post-doc position for ‘Operationalizing grounded equity perspectives in irrigation water distribution’. The postdoc position is at the level of Principal Project Scientist and will be based at the School of Public Policy, IIT Delhi. The initial appointment will be for the duration of 1 year, extendable to additional 2 years. The objective of this position is to contribute to EPIC through high quality scientific research and to take a lead role in co-ordination and communication of research activities across case-study sites and partner teams from four countries.

**Application Material** Applications must include the application form, a cover letter explaining how you qualify for the position, curriculum vitae, statement of research interests including motivation for application, degree certificates, and the contact details of two contactable references. The application must include these in a single PDF file.

<table>
<thead>
<tr>
<th>Title of the Project</th>
<th>Equity Perspectives for Irrigation Care or Control (EPIC): creating knowledge and capacity for socially inclusive and ecologically sustainable irrigation water management (RP04754F)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funding Agency</td>
<td>DGIS MINISTRY OF FOREIGN AFFAIRS OF THE NETHERLANDS, THE DELFT WATER AND DEVELOPMENT PARTNERSHIP</td>
</tr>
<tr>
<td>Name of the Project</td>
<td>Prof. Pooja Prasad, [email ID: <a href="mailto:p_pooja@iitd.ac.in">p_pooja@iitd.ac.in</a>]</td>
</tr>
<tr>
<td>Investigator / Contact Point</td>
<td>School of Public Policy</td>
</tr>
<tr>
<td>Dept/ Centre</td>
<td></td>
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<tr>
<td>Duration of the Project</td>
<td>Upto 30/06/2027</td>
</tr>
<tr>
<td>Post(s)</td>
<td>Consolidated fellowship / Pay-slab</td>
</tr>
<tr>
<td>Principal Project Scientist (1)</td>
<td>Rs.75,600-77,870-80,210-82,620-85,100-87,650-90,280-92,990-95,780-98,650-101,610/-p.m. plus HRA @ 27%</td>
</tr>
</tbody>
</table>

**Eligibility Requirements:**
- Interest and enthusiasm in developing a research career aligned with the project topic
- PhD degree completed in the past 6 years (i.e. anytime within 2018-2024) in a field relevant to natural resources, agriculture and water management.
- Demonstrated knowledge on and experience with surface water and groundwater based irrigation management
- Demonstrated ability to conduct high quality scientific research and research writing
- Demonstrated experience in working with heterogeneous stakeholder groups (both within and outside academia) and being part of multi-disciplinary or interdisciplinary research teams
- Demonstrated experience in conducting primary field work
- Willingness and ability to travel within India, Africa and Europe

**Desirable:**
- Familiarity with justice/equity related literature
- Experience with both quantitative (e.g. hydrology, agronomy, remote sensing/GIS for natural resources management) and qualitative (interviews, FGDs) methods
- Excellent verbal and written communication skills
- Women candidates and candidates who identify themselves as part of a marginalized group are encouraged to apply if they meet the eligibility requirements.

**Responsibilities:**
- Synthesise the grey, academic and other literature on equity considerations in irrigation water distribution across India and other parts of the world
- Engage with (government and
non-government) agencies involved in irrigation to capture perspectives of equity driving the design and management of irrigation investments and programs. Conduct and co-ordinate primary field work in selected case study areas within India to capture operationalization of diverse equity perspectives. Synthesize learnings across case studies to co-develop frameworks for equity operationalization in irrigation. Publish the obtained results in peer reviewed journals and present the results at national and international conferences. Provide mentorship to Masters and PhD students studying related topics. Actively attend and support organization of EPIC project meetings both in-country and across other partner countries. Provide coordination and content support for the EPIC project. Work closely with EPIC partners from within and outside India, and support communication and documentation as per requirements of the funding agency. Report to the IITD project leader for EPIC.

The candidates who are interested to apply for the above post should download Form No. IRD/REC-4 from the IRD Website (http://ird.iitd.ac.in/rec) of IIT Delhi and submit the duly filled form with complete information regarding educational qualifications indicating percentage of marks/division, details of work experience etc. at email ID: p_pooja@iitd.ac.in

IIT Delhi reserves the right to fix higher criteria for short-listing of eligible candidates from those satisfying advertised qualification and requirement of the project post and their name will be displayed on web link (http://ird.iitd.ac.in/shortlisted) alongwith the online interview details. Only short-listed candidates will be informed for online interview. In case any clarification is required on eligibility regarding the above post, the candidates may contact Prof. Pooja Prasad at email id: p_pooja@iitd.ac.in

5% relaxation of marks may be granted to the SC/ST Candidates. In case of selection of a retired/superannuated government employee, his/her salary will be fixed as per prevailing IRD norms. अनुसूचित जाति / अनुसूचित जनजाति के उर्मीदकारों को अंकों की 5% छूट दी जा सकती है। एक सेवानिवृत्त सरकारी कर्मचारी के चयन के मामले में उसका वेतन वर्तमान आईआरडी मानदंड के अनुसार तय किया जाएगा। The last date for submitting the completed applications by email is 09/07/2024 by 5.00 p.m.

कल्याण कुमार, आईआरडी

वितरण
- Head of the Deptt./Centres/Units:
- Webmaster, IRD
- Notice Boards
- Advertisement file
- Prof. Pooja Prasad, PI, School of Public Policy
- Copy to Chairperson, DRC/CRC

It is requested that the contents of the Above Advt. be brought to the notice of the staff working in your Deptt./Centre/Unit To put advertisement at IITD website.