

Fixation of salary in respect of Professionals retired from Government Services and hired under Sponsored Research Projects / Consultancy Jobs.

Ref.: OM No. IITD/IRD/M-37 dated 14/11/2011

With the approval of the Director, the salary of the superannuated employee on his/her appointment under sponsored research projects / consultancy projects etc . will be fixed in following categories with the appropriate designations and term and conditions:

1. **Category A** Rs.40,000 to Rs.70,000/- per month
(for those retired with grade pay of Rs.8000 & above)
Designations: Project Scientist (contract)/ Sr. Project Scientist (contract)/ Project Consultant (contract)/ Sr. Project Consultant (contract)
2. **Category B** Rs.25,000 to Rs.36,000/- per month
(for those retired with grade pay of Rs.5400/6600/7600)
Designations: Sr. Project Assistant (contract)/ Project Officer (contract)/ Sr. Project Officer (contract)
3. **Category C** Rs.16,000 to Rs.22,000/- per month
(for those retired with grade pay of Rs.4200/4600/4800)
Designations: Jr. Project Assistant (contract)/ Project Assistant (contract)

Terms & conditions:

- (i) The retired person may be appointed on yearly contractual basis. Based on his / her performance and requirement of his services for operating the project, the contractual appointment can be further extended upto a maximum of five terms of one years each subject to his/her attaining the age of (70) years or closure of the project whichever is earlier. Under special circumstances, superannuated employees could be hired beyond the age of seventy with appropriate approvals.
- (ii) The maximum consolidated monthly amount should be paid out of the project salary budget head depending upon (i) the position held by the person at the time of his/her superannuation and the associated salary and grade pay received; and (ii) the project position against which the appointment is to be made.
- (iii) The process for advertising for the project posts/position and for selecting the person(s) shall be as per prevailing IRD rules and Regulations. In case a superannuated employee is selected, he/she will be placed in the relevant / equivalent Designations given under category, A,B,C.
- (iv) No superannuated employee will be eligible for IRD accommodation. HRA will be given as per Govt. of India, IRD rules prevalent on that day.