

Qualifications/Experience and Consolidated Pay Slabs for Project Staff

A: Scientific Staff

Sl. No.	Designation	Qualifications	Consolidated Pay Slabs
1.	Sr. Project Consultant	Ph.D. with 1 st class or equivalent (in terms of Grades etc.) at the preceding degree in the appropriate branch with a very good academic record throughout & a minimum of 12 years teaching/research/Industrial experience after Ph.D. OR An outstanding Engineer/Technologist with 1 st Class B.Tech./ M.Sc. or M.Tech. having a minimum of 20 years or 18 years working experience respectively in Industry of repute and who has made significant contribution to knowledge but not having Ph.D. Degree.	Existing: 55,000 – 60,500 – 66,000 – 71,500 – 77,000 – 82,500 – 88,000 (plus HRA @ 20%) Pre-revised: 32,000 - 34,200 – 36,400 –38,600 –39,800
2.	Project Consultant	Ph.D. with first class or equivalent at the preceding degree in the appropriate branch with a minimum 8 years teaching/research/Industrial experience after Ph.D. OR An outstanding Scientist/Engineer/Technologist with 1 st class B.Tech./ M.Sc. or M.Tech. working in Industry and having a minimum of 12 years or 10 years experience respectively with established reputation, and who has made significant contribution to the knowledge but not having Ph.D. Degree.	Existing: 50,000 – 55,000 – 60,000 – 65,000 – 70,000 – 75,000 – 80,000 (plus HRA @ 20%) Pre-revised: 28,000 – 29,800 – 31,600 – 33,400 – 35,200
3.	Sr. Project Engineer/Scientist	Ph.D. with first class or equivalent at the preceding degree in the appropriate discipline. OR M. Tech. 1 st class or equivalent with 4 years' experience OR B.Tech. / M.Sc. 1 st class or equivalent with 6 years experience.	Existing: 40,000 – 44,000 – 48,000 – 52,000 – 56,000 – 60,000 – 64,000 (plus HRA @ 20%) Pre-revised: 24,500 – 26,000 – 27,500 – 29,000 – 30,500
4.	Project Engineer/ Scientist	M. Tech. 1 st class or equivalent in the appropriate discipline OR B.Tech. / M. Sc. 1 st Class or equivalent with 2 years' experience.	Existing: 32,000 – 35,200 – 38,400 – 41,600 – 44,800 – 48,000 – 51,200 (plus HRA @ 20%) Pre-revised: 22,000 – 23,200 – 24,400 –25,600 – 26,800
5.	Project Associate	B. Tech./ M. Sc. / M.C.A. 1 st class or equivalent in the appropriate discipline.	Existing: 27,500 - 30,250 - 33,000 - 35,750 - 38,500 - 41,250 - 44,000 (plus HRA @ 20%) Pre-revised: 20,000 – 21,000 – 22,000 – 23,000 –24,000

Note: Candidates will be considered to have 1st class who have got 60% marks or CGPA of 6.75 in the scale of 10. However, if the University from where they have got degrees award 1st class at higher level (e.g. 65%), then the higher level will be considered as the requisite performance level.

B: Technical Support Staff

Sl. No.	Designation	Qualifications	Consolidated Pay Slabs
1.	Sr. Project Assistant	B.Tech./B.E./AMIE and equivalent OR Technical Diploma (3 years duration)/ Graduate Degree in appropriate discipline with 8 years relevant work experience. In exceptional cases ITI (2 years duration) with 12 years of work experience in relevant field may also be considered.	Existing: 25,000 – 27,500 – 30,000 – 32,500 – 35,000 – 37,500 – 40,000 (plus HRA @ 20%) Pre-revised: 16,000 – 17,000 – 18,000 – 19,000 – 20,000
2.	Project Assistant	Diploma (3 years duration) / Graduate Degree in appropriate discipline with 4 years relevant work experience in relevant field. OR ITI (2 years duration) in relevant trade with 8 years relevant work experience	Existing: 23,500 – 25,850 – 28,000 – 30,550 – 32,900 – 35,250 – 37,600 (plus HRA @ 20%) Pre-revised: 13,500 – 14,400 – 15,300 – 16,200 – 17,100
3.	Jr. Project Assistant	Diploma (3 years duration)/Graduate Degree in appropriate discipline. OR ITI (2 years duration) in relevant trade with 4 years relevant work experience	Existing: 14,000 – 15,400 – 16,800 – 18,200 – 19,600 – 21,000 – 22,400 (plus HRA @ 20%) Pre-revised: 9,500 – 10,100 – 10,700 – 11,300 – 11,900
4.	Project Attendant	10 th Class with five years experience	Existing: 10,500 – 11,500 – 12,500 – 13,500 – 14,500 – 15,500 – 16,500 (plus HRA @ 20%) Pre-revised: 7,800 – 8,200 – 8,600 – 9,000 – 9,400
5.	Jr. Project Attendant	10 th class	Existing: 7,000 – 7,700 – 8,400 – 9,100 – 9,800 – 10,500 – 11,200 (plus HRA @ 20%) Pre-revised: 5,500 – 5,900 – 6,300 – 6,700 – 7,100

C: Administrative Officer Staff

Sl. No.	Designation	Qualifications	Consolidated Pay Slabs
1.	Sr. Project Officer	(i) A Post Graduate Degree with at least second class or its equivalent grade and (ii) 08 years of administrative experience in research establishments or other Institutions of higher education out of which 5 years as Assistant Registrar or equivalent post. Desirable: (i) An MBA or equivalent, (ii) Experience of computer system for information processing and retrieval.	Existing: 30,000 – 33,000 – 36,000 – 39,000 – 42,000 – 45,000 – 48,000 (plus HRA @ 20%) Pre-revised: 21,000 – 22,500 – 24,000 – 25,500 – 27,000

Sl. No.	Designation	Qualifications	Consolidated Pay Slabs
2.	Project Officer	<p>(i) A Post Graduate Degree and (ii) Minimum 8 years relevant work experience in an Institute, out of which at least 5 years at the level of Superintendent or of supervising a section in a scale not less than that of a Superintendent.</p> <p style="text-align: center;">OR</p> <p>(i) A Graduate Degree and (ii) Minimum 12 years relevant work experience in an Institute, out of which at least 5 years at the level of Superintendent or of supervising a section in a scale not less than that of a Superintendent.</p> <p>Desirable:(i) An MBA or equivalent, (ii) Experience of computer system for information processing and retrieval</p>	<p>Existing: 26,500 – 29,150 – 31,800 – 34,450 – 37,100 – 39,750 – 42,400 (plus HRA @ 20%)</p> <p>Pre-revised: 18,000– 19,200 – 20,400 – 21,600 – 22,800</p>

D: Administrative Support Staff

Sl. No.	Designation	Qualifications	Consolidated Pay Slabs
1.	Sr. Project Assistant (Admn.)	<p>Graduate Degree in Arts, Science, Commerce or Business Management. At least 5 years work experience in the actual conduct of meetings / examinations and/or adequate experience of supervisory work as Jr. Superintendent level in a Govt. office or in educational Institution or in business organization of repute.</p> <p>Desirable: Knowledge of Office Procedures, rules & regulations generally operative in Govt. office or in Educational Institutions including experience in handling work in connection with meetings & conferences. Working knowledge of computer.</p> <p><u>In case of Accounts/Audit/Cash:</u> Graduate of a recognized University. Sufficient knowledge of fundamental & Supp. Rules, Account Code, G.F. Rules, Rules of Central Govt. Has passed an accounting exam such as subordinate accounts service, costing, etc.</p>	<p>Existing: 25,000 – 27,500 – 30,000 – 32,500 – 35,000 – 37,500 – 40,000 (plus HRA @ 20%)</p> <p>Pre-revised: 16,000 – 17,000 –18,000 –19,000 –20,000</p>
2.	Project Assistant	<p>Graduate degree with 2 years work experience as Sr. Assistant or equivalent post/scale.</p> <p><u>In case of Account/Audit/Cash:</u> Graduate degree preferably Commerce with 2 years work experience as UDC or equivalent post/scale</p> <p><u>In case of Stores/Stock Verification:</u> Graduate degree with 2 years relevant work experience of Stores/Stock verification at the level of Sr. Assistant or equivalent post/scale</p>	<p>Existing: 23,500 – 25,850 – 28,000 – 30,550 – 32,900 – 35,250 – 37,600 (plus HRA @ 20%)</p> <p>Pre-revised: 13,500 – 14,400 – 15,300 –16,200 –17,100</p>

Sl. No.	Designation	Qualifications	Consolidated Pay Slabs
3.	Jr. Project Assistant	i) Graduate Degree/Diploma (three years) ii) Knowledge of Office Procedures, noting, drafting etc. and dealing with correspondence. iii) Should have one year experience in one or more of the following: a) Estt. & Admn. Matters b) Maintenance of accounts, priced stores ledgers, processing of bills c) Purchase of stores & Purchase Procedure d) Work connected with meetings, conference, Co-ordination e) Admissions & conduct of examinations f) Knowledge of computers.	Existing: 14,000 – 15,400 – 16,800 – 18,200 – 19,600 – 21,000 – 22,400 (plus HRA @ 20%) Pre-revised: 9,500 – 10,100 – 10,700 – 11,300 – 11,900
4.	Project Attendant	10 th Class with five years experience	Existing: 10,500 – 11,500 – 12,500 – 13,500 – 14,500 – 15,500 – 16,500 (plus HRA @ 20%) Pre-revised: 7,800 – 8,200 – 8,600 – 9,000 – 9,400
5.	Jr. Project Attendant	10 th Class	Existing: 7,000 – 7,700 – 8,400 – 9,100 – 9,800 – 10,500 – 11,200 (plus HRA @ 20%) Pre-revised: 5,500 – 5,900 – 6,300 – 6,700 – 7,100